



Caltrol, Inc. Voluntary Self-Identification Form

The information below is needed to measure the effectiveness of our recruitment efforts and is in conformity with federal guidelines, which require us to compile statistical information about applicants for employment. You are not required to furnish this information, but are encouraged to do so. The law provides that an employer may neither discriminate on the basis of this information nor on whether you choose to furnish it. This voluntary information sheet will be kept in a confidential file separate from the application for employment.

Name

Last, First MI

Position applying for:

Social Security Number

Male

Female

Please mark the race/ethnicity category that best describes the group to which you belong.

Hispanic or Latino—A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origins, regardless of race.

White—A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American—A person having origins in any of the black racial groups of Africa.

Native Hawaiian or other Pacific Islanders – A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, The Philippine Islands, Thailand and Vietnam.

American Indian or Alaskan Native – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races – A person who identify with more than one of the above five races. Select the two that apply.

Yes No Are you a person with a disability? A person, who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such impairment or is regarded as having such an impairment.

Yes No Are you a Vietnam Era Veteran? A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7 1975, and was discharged or released from active duty other than a dishonorable discharge; or was discharged or released from active duty for service-connected disability.